

2.4: – MENTOR APPLICATION: PREPARING FOR THE MENTORING EXPERIENCE

*** To be completed by all Mentor applicants**

1. From the list below, prioritize the top five things you hope to focus on with your mentee. S/he will be completing a similar list and will compare it with yours early in the mentoring relationship. This list also supports the matching of mentors and mentees.

“More than anything else, I expect to...”

- 1. Set high performance expectations for my mentee
- 2. Offer challenging ideas to my mentee
- 3. Help build my mentee’s self-confidence
- 4. Encourage professional behaviour in my mentee
- 5. Offer friendship to my mentee
- 6. Confront any negative behaviours and attitudes in my mentee
- 7. Listen to my mentee’s personal problems
- 8. Teach by example
- 9. Provide growth experiences
- 10. Explain political situations
- 11. Support my mentee in difficult situations
- 12. Offer best advice based on my personal experience
- 13. Encouraging winning behaviour
- 14. Trigger self-awareness
- 15. Inspire my mentee
- 16. Share critical knowledge
- 17. Assist my mentee with strategic career advice
- 18. Sponsor my mentee for career advancement

2. Why are you interested in becoming a mentor?

3. Have you had important mentors yourself? If so, what have been the key learnings?
